

**M&A Note 3/2009**  
**16 March 2009**

## **ONS news release on *UK born and non-UK born employment***

This Monitoring and Assessment Note follows press comment about the timing and content of a News Release from the Office for National Statistics on 11 February 2009.

The News Release has been reviewed in the context of the new Code of Practice for Official Statistics<sup>1,2</sup> which was introduced in January 2009. The ONS News Release is attached as an annex.

A letter to the Times newspaper about these matters from the Chair of the Statistics Authority can be found at:

<http://www.statisticsauthority.gov.uk/reports---correspondence/correspondence/index.html>

### **Timing of the Release**

The News Release was originally scheduled for publication on 24 February 2009 as part of a larger set of statistical material relating to migration. The rest of that set was released on 24 February as planned.

On 10 February a decision was made to bring forward the publication of the News Release to 11 February. This decision was influenced by the level of public interest in the topic but not by other non-statistical considerations. This is consistent with the Code of Practice.

ONS's rationale for this change was that the underlying Labour Force Survey data - from which the estimates in the News Release are derived - would be widely available from 11 February and that this could lead to erroneous estimates being made, as had happened in the past<sup>3</sup>, unless ONS issued the official estimates at that time.

However, the Code of Practice requires ONS to "draw public attention to any change to a pre-announced release date and explain fully the reasons for the change at the same time."<sup>4</sup> We think that the change of date and the reasons for it should have been the subject of a formal announcement at the time the decision was made – even though this would only have amounted to 24 hours' notice - and that the News Release should have included a reference back to that announcement.

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<sup>1</sup> See <http://www.statisticsauthority.gov.uk/assessment/code-of-practice/index.html>

<sup>2</sup> In accordance with the Statistics and Registration Service Act 2007, the Authority is advised on these matters by the Head of Assessment who is the principal adviser on the assessment of official statistics.

<sup>3</sup> Problems had arisen in the past through a combination of computational error, using different definitions, and the complexities involved in scaling up Labour Force Survey data to give national figures - see *Foreign Workers in the UK – Statistics Commission Briefing Note* (December 2007).

<sup>4</sup> Code of Practice, Protocol 2, practice 5

An earlier decision, and announcement, would have been more consistent with the intention of the Code of Practice.

### **Contents of the Release**

The wording of the release was factually accurate and the tone was neutral and impartial, in accordance with the Code.<sup>5</sup> However, the Code also requires that statistical reports should be accompanied by “commentary and analysis that aid interpretation, and provide factual information about the policy or operational context”.<sup>6</sup> Although we would not expect an extensive commentary in a short News Release of this kind, we think it should have included more supporting information, to enable the reader better to understand the estimates, the context in which they are produced and their strengths and weaknesses, possibly by reference to existing reports and papers that would have provided a fuller explanation. In this respect, we recommend that future such releases should contain both further explanation and further references to supporting documents, in order to meet the expectations of the Code of Practice.

More specifically, the Code requires information to be provided on the “quality and reliability of the statistics in relation to the range of potential uses”.<sup>7</sup> Our interpretation of this in relation to the News Release is that it would have been appropriate to make reference to the likely public use of the statistics as indicators of trends in ‘migrant’ worker numbers and to comment on the relevance and reliability of the statistics in that respect. The statistics in question, whilst valid in themselves, have some weaknesses in this regard: changes in the numbers of workers of foreign country of birth, or foreign nationality, do not necessarily reflect recent migration patterns and the reasons for this could have been outlined without adding a lot of additional text. We think it would be helpful to do this in future.

On another specific point, it would also have been helpful if the News Release had explained that the estimates are based on sample survey results and that they are therefore subject to sampling variability and that allowance needs to be made for this when interpreting changes over time.

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<sup>5</sup> Code of Practice, Principle 2, practice 2

<sup>6</sup> Code of Practice, Principle 8, practice 2

<sup>7</sup> Code of Practice, Principle 8, practice 1

11 February 2009

Coverage  
United Kingdom

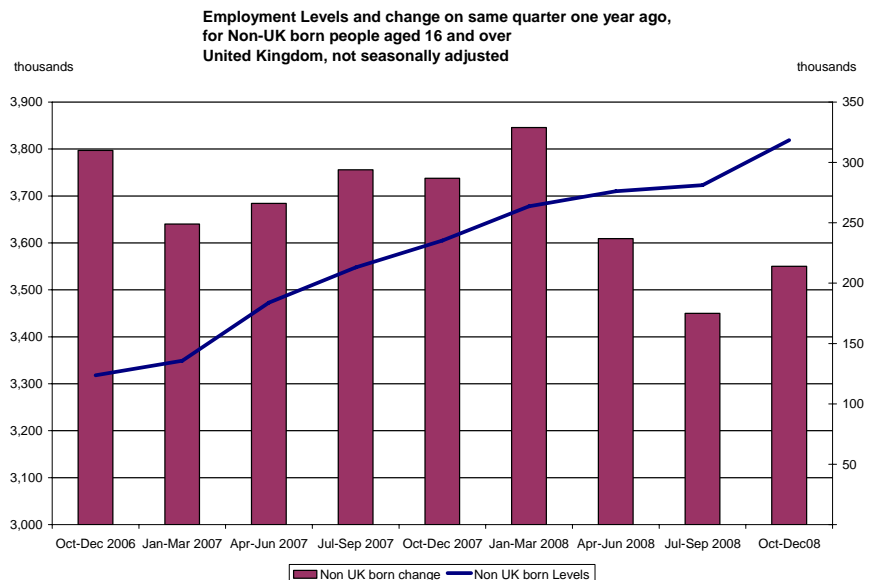
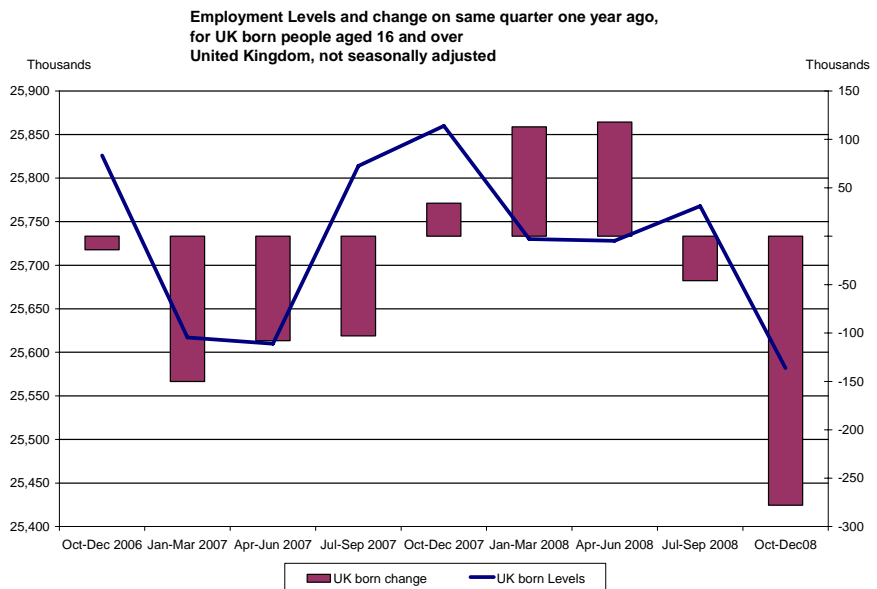
Theme  
Labour Market



## UK born and non-UK born employment

Employment of all workers, both UK and non-UK born, fell by 59,000 in the 12 months to October-December 2008, a 0.2 per cent reduction on the October-December 2007 estimate.

In the 12 months to October-December 2008, employment of UK born workers fell by 278,000 to 25.6 million. In the same period, employment of non-UK born workers rose by 214,000 to 3.8 million.



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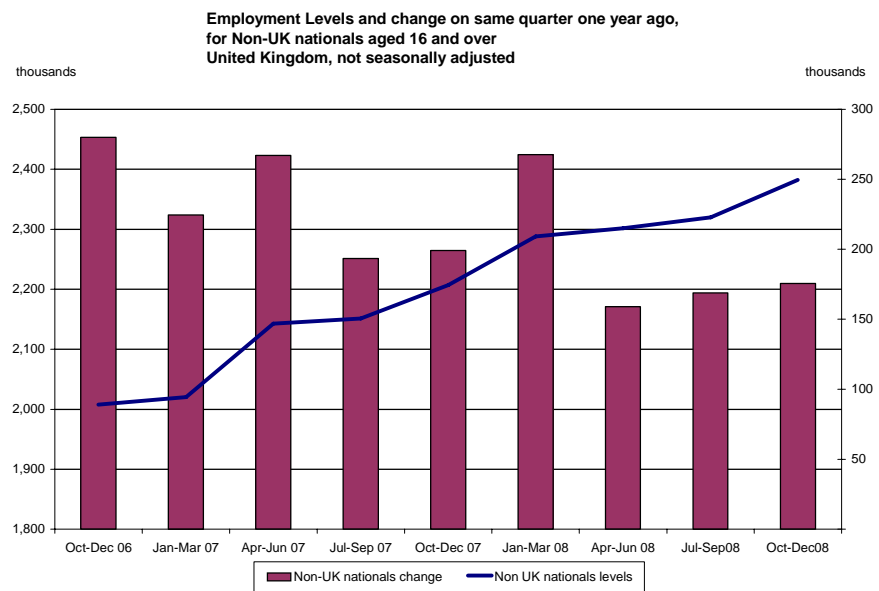
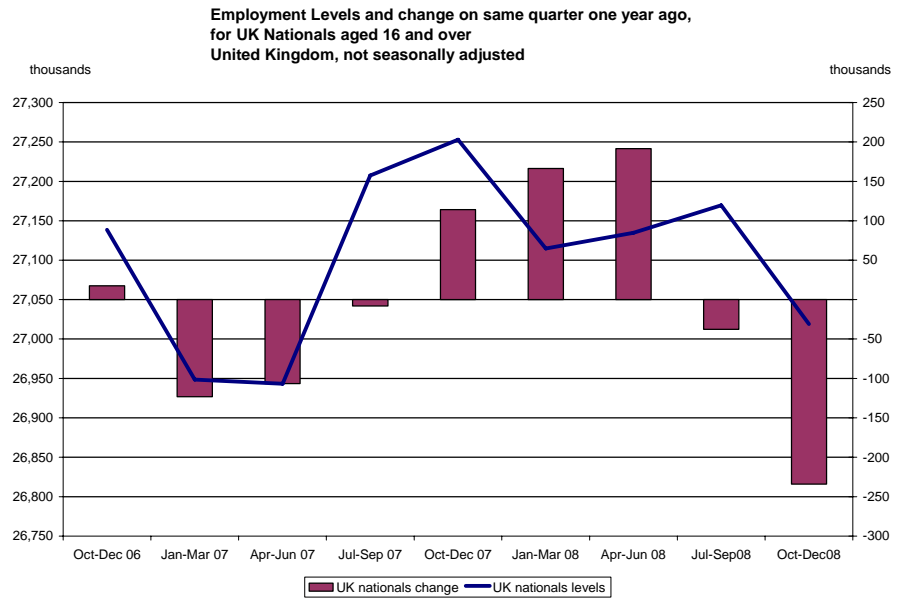
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**Next publication date**  
13 May 2009

Analysis by nationality shows a fall in employment of UK nationals by 234,000 to 27.0 million; employment of non-UK nationals rose by 175,000 to 2.4 million.



## BACKGROUND NOTES

1. The estimates of total UK employment include those whose nationality/country of birth was not known. However, estimates of UK and Non-UK born, and UK and Non-UK nationals' employment do not include the employment status of people who did not answer these questions.
2. It should be noted that the above estimates exclude people in most types of communal establishment (e.g. hotels, boarding houses, hostels, mobile home sites etc).
3. On 21 August 2008 ONS published the 2007 mid-year population estimates for the UK. These population estimates have been incorporated into the statistics used in this release. This means the employment estimates in this release are weighted consistently with the total employment estimates in the Labour Market First Release.
4. The estimates contained in this release are not seasonally adjusted.
5. Further information on ONS estimates of foreign born and foreign national employment in the UK can be found by following the link below:  
[www.statistics.gov.uk/STATBASE/Product.asp?vlnk=15137](http://www.statistics.gov.uk/STATBASE/Product.asp?vlnk=15137)
6. **National Statistics** are produced to high professional standards as set out in the UK Statistics Authority Code of Practice. They undergo regular quality assurance reviews to ensure that they meet customer needs. They are produced free from political interference. © Crown Copyright 2009.

**Table 1: Working age<sup>1</sup> employment rate by country of birth<sup>2</sup>**  
Jan-Mar 1997 to Oct-Dec 2008

Percentages, not seasonally adjusted

	Total <sup>3</sup>	UK	Non UK <sup>4</sup>	EU14 <sup>5</sup>	EUA8 <sup>6</sup>	USA	Africa excluding South Africa	South Africa	Australia and New Zealand	India	Pakistan and Bangladesh
Jan-Mar 1997	72.2	73.1	62.5	67.6	65.3	70.2	62.9	75.9	81.3	65.6	39.1
Apr-Jun 1997	72.6	73.5	63.2	68.6	67.9	71.9	63.8	76.5	80.9	66.5	38.1
Jul-Sep 1997	73.3	74.2	63.7	70.6	63.6	75.8	62.8	77.9	81.0	65.5	37.8
Oct-Dec 1997	73.3	74.2	63.7	69.3	60.7	72.4	61.9	80.7	82.6	67.3	40.2
Jan-Mar 1998	72.8	73.7	63.7	68.5	63.1	75.0	63.5	77.9	77.5	68.3	38.4
Apr-Jun 1998	73.0	74.0	63.3	68.6	61.1	72.6	65.5	83.1	79.3	64.3	36.0
Jul-Sep 1998	73.9	74.9	63.6	69.9	66.3	70.8	66.5	82.2	79.1	62.5	35.5
Oct-Dec 1998	73.9	74.8	64.4	70.5	64.5	69.9	67.6	83.0	81.7	63.6	38.5
Jan-Mar 1999	73.5	74.4	64.1	70.9	65.6	70.1	67.4	75.4	78.8	63.4	38.7
Apr-Jun 1999	73.6	74.6	63.8	70.8	65.4	70.2	66.6	77.6	78.2	63.7	39.1
Jul-Sep 1999	74.5	75.4	65.0	73.1	63.0	71.6	66.4	78.9	82.4	63.3	40.6
Oct-Dec 1999	74.4	75.4	64.0	71.1	67.1	71.0	66.7	82.3	83.8	62.5	42.2
Jan-Mar 2000	73.8	74.9	63.3	69.3	71.6	70.6	65.9	79.1	84.8	64.0	40.9
Apr-Jun 2000	74.2	75.3	63.7	70.0	67.5	71.1	63.5	79.3	85.7	63.1	43.9
Jul-Sep 2000	74.9	76.0	64.8	74.8	59.4	70.4	64.4	82.6	87.4	65.5	43.4
Oct-Dec 2000	74.6	75.6	64.7	74.8	59.0	71.3	65.1	87.1	85.9	65.9	42.5
Jan-Mar 2001	74.2	75.2	64.4	74.0	56.4	70.5	65.2	82.2	85.3	66.3	42.1
Apr-Jun 2001	74.3	75.4	64.0	73.3	60.2	69.4	65.5	84.8	83.8	62.5	42.2
Jul-Sep 2001	74.7	75.8	64.8	72.4	59.2	70.8	67.3	79.8	81.8	63.9	42.6
Oct-Dec 2001	74.5	75.6	64.8	72.5	60.1	69.5	64.1	81.1	82.9	63.3	44.0
Jan-Mar 2002	74.0	75.1	63.9	72.2	60.4	73.0	62.9	81.0	83.2	62.9	42.9
Apr-Jun 2002	74.3	75.4	64.8	73.4	62.8	72.0	63.7	81.7	88.5	63.9	41.9
Jul-Sep 2002	74.7	75.8	65.3	73.2	64.5	72.7	63.3	82.0	87.9	65.2	42.0
Oct-Dec 2002	74.9	76.0	65.2	73.1	65.4	75.0	63.2	82.1	86.7	66.5	43.0
Jan-Mar 2003	74.3	75.4	64.3	72.9	58.3	74.8	65.4	81.0	86.4	67.2	41.3
Apr-Jun 2003	74.6	75.7	65.1	74.5	58.1	72.4	63.0	83.0	89.5	69.0	42.1
Jul-Sep 2003	74.9	76.0	65.7	73.2	61.6	72.4	65.7	85.6	87.4	67.4	42.5
Oct-Dec 2003	74.7	75.9	64.9	71.9	60.7	74.6	63.4	83.0	89.5	70.1	43.0
Jan-Mar 2004	74.6	75.7	65.1	70.2	63.8	69.1	64.5	81.7	91.3	67.5	44.1
Apr-Jun 2004	74.5	75.6	65.6	71.1	79.6	72.3	63.5	80.2	91.3	68.0	44.9
Jul-Sep 2004	75.0	76.0	66.5	73.2	75.3	70.5	64.4	81.8	91.7	68.3	47.9
Oct-Dec 2004	75.0	76.1	66.6	75.0	76.1	76.1	65.2	80.5	89.3	66.0	43.7
Jan-Mar 2005	74.6	75.6	66.9	73.6	74.2	76.0	66.7	78.2	90.2	67.9	41.6
Apr-Jun 2005	74.5	75.7	65.6	72.7	80.1	75.6	62.7	78.7	84.6	70.5	41.1
Jul-Sep 2005	75.1	76.2	66.8	74.5	81.0	76.7	65.3	78.5	87.6	70.2	41.9
Oct-Dec 2005	74.6	75.6	66.9	72.8	81.9	72.1	66.0	79.7	85.3	69.8	42.6
Jan-Mar 2006	74.4	75.4	67.4	75.2	82.7	75.2	65.7	80.3	84.2	71.7	44.5
Apr-Jun 2006	74.4	75.3	67.9	75.1	82.2	73.9	65.6	78.9	86.5	73.5	44.7
Jul-Sep 2006	74.9	75.8	68.4	77.0	81.5	74.0	64.3	83.9	84.8	69.8	46.1
Oct-Dec 2006	74.6	75.6	68.3	75.5	81.0	70.9	67.2	85.5	84.4	69.8	47.5
Jan-Mar 2007	74.1	75.1	67.3	75.2	80.8	72.5	65.5	82.4	82.1	69.1	48.7
Apr-Jun 2007	74.3	75.3	68.3	74.5	81.8	72.7	64.9	83.8	85.2	71.2	48.0
Jul-Sep 2007	74.8	75.8	69.0	75.4	83.1	73.4	66.7	84.8	86.6	68.8	47.8
Oct-Dec 2007	75.0	76.0	68.8	75.2	84.0	74.3	67.2	82.4	84.6	69.4	46.4
Jan-Mar 2008	74.6	75.5	69.3	76.5	82.8	74.8	66.8	86.1	86.0	69.7	45.5
Apr-Jun 2008	74.6	75.5	69.1	76.1	84.3	74.3	66.8	86.3	84.3	70.7	46.1
Jul-Sep 2008	74.6	75.6	69.2	75.8	84.2	67.5	64.9	85.0	83.1	71.3	49.0
<b>Oct-Dec 08</b>	<b>74.2</b>	<b>75.2</b>	<b>68.8</b>	<b>75.3</b>	<b>80.7</b>	<b>65.7</b>	<b>63.9</b>	<b>81.1</b>	<b>84.6</b>	<b>73.0</b>	<b>49.0</b>
Change on year	-0.8	-0.8	0.0	0.1	-3.3	-8.6	-3.3	-1.3	0.0	3.6	2.6

Source: ONS Labour Force Survey

**Notes:**

<sup>1</sup> Defined as females aged 16 to 59 and males aged 16 to 64.

<sup>2</sup> On 21 August 2008 ONS published the 2007 mid-year population estimates for the UK. These population estimates have been incorporated into this table. This means that the total employment figures are consistent with the LM First Release.

<sup>3</sup> Includes people born outside of the UK, and those people who did not state their country of birth.

<sup>4</sup> Does not include people who did not state their country of birth.

<sup>5</sup> Austria, Belgium, Denmark, Finland, France, Germany, Greece, Holland, Italy, Luxembourg, Portugal, Republic of Ireland, Spain (including the Canary Islands),

<sup>6</sup> Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic, Slovenia.

**Table 2: Employment<sup>1</sup> for people aged 16 and over by country of birth<sup>2</sup>**

	Total <sup>3</sup>		UK		Non UK <sup>4</sup>	
	Level	95 per cent C.I.	Level	95 per cent C.I.	Level	95 per cent C.I.
Jan-Mar 1997	26,245	±318	24,323	±306	1,921	±86
Apr-Jun 1997	26,444	±321	24,468	±309	1,975	±88
Jul-Sep 1997	26,707	±325	24,715	±313	1,991	±89
Oct-Dec 1997	26,695	±325	24,681	±313	2,013	±89
Jan-Mar 1998	26,546	±324	24,505	±311	2,041	±90
Apr-Jun 1998	26,642	±326	24,567	±313	2,073	±91
Jul-Sep 1998	26,969	±329	24,902	±317	2,065	±91
Oct-Dec 1998	27,017	±329	24,877	±316	2,140	±93
Jan-Mar 1999	26,909	±329	24,777	±315	2,130	±92
Apr-Jun 1999	27,023	±331	24,922	±318	2,100	±92
Jul-Sep 1999	27,351	±335	25,236	±322	2,114	±93
Oct-Dec 1999	27,385	±336	25,263	±323	2,120	±93
Jan-Mar 2000	27,239	±335	25,102	±322	2,135	±94
Apr-Jun 2000	27,399	±338	25,199	±325	2,198	±96
Jul-Sep 2000	27,685	±344	25,447	±330	2,237	±98
Oct-Dec 2000	27,611	±346	25,340	±331	2,270	±99
Jan-Mar 2001	27,505	±345	25,229	±330	2,272	±99
Apr-Jun 2001	27,643	±344	25,350	±330	2,286	±99
Jul-Sep 2001	27,839	±346	25,511	±331	2,327	±100
Oct-Dec 2001	27,855	±345	25,493	±330	2,359	±100
Jan-Mar 2002	27,675	±344	25,313	±329	2,360	±100
Apr-Jun 2002	27,852	±347	25,414	±332	2,435	±103
Jul-Sep 2002	28,026	±352	25,526	±336	2,499	±105
Oct-Dec 2002	28,136	±355	25,602	±339	2,533	±107
Jan-Mar 2003	27,970	±354	25,445	±338	2,524	±106
Apr-Jun 2003	28,132	±357	25,555	±341	2,575	±108
Jul-Sep 2003	28,331	±361	25,738	±345	2,591	±109
Oct-Dec 2003	28,321	±363	25,758	±346	2,561	±109
Jan-Mar 2004	28,331	±363	25,742	±346	2,589	±110
Apr-Jun 2004	28,365	±366	25,685	±348	2,680	±113
Jul-Sep 2004	28,583	±370	25,852	±352	2,728	±114
Oct-Dec 2004	28,675	±369	25,862	±351	2,811	±116
Jan-Mar 2005	28,641	±370	25,814	±351	2,826	±116
Apr-Jun 2005	28,665	±372	25,823	±353	2,837	±117
Jul-Sep 2005	28,960	±377	26,022	±357	2,935	±120
Oct-Dec 2005	28,850	±378	25,840	±358	3,008	±122
Jan-Mar 2006	28,869	±378	25,767	±357	3,100	±124
Apr-Jun 2006	28,926	±379	25,718	±357	3,207	±126
Jul-Sep 2006	29,176	±384	25,917	±362	3,254	±128
Oct-Dec 2006	29,150	±384	25,826	±361	3,318	±130
Jan-Mar 2007	28,973	±381	25,617	±359	3,349	±130
Apr-Jun 2007	29,093	±382	25,610	±359	3,473	±132
Jul-Sep 2007	29,369	±385	25,814	±361	3,548	±134
Oct-Dec 2007	29,468	±387	25,860	±362	3,605	±135
Jan-Mar 2008	29,410	±386	25,730	±361	3,678	±137
Apr-Jun 2008	29,440	±389	25,728	±363	3,710	±138
Jul-Sep 2008	29,497	±393	25,768	±367	3,723	±139
<b>Oct-Dec 2008</b>	<b>29,409</b>	<b>±391</b>	<b>25,582</b>	<b>±364</b>	<b>3,819</b>	<b>±141</b>
Change on year	-59		-278		214	

**Notes:**

<sup>1</sup> Levels of employment are provided for the population aged 16 and over.

<sup>2</sup> On 21 August 2008 ONS published the 2007 mid-year population estimates for the UK. These population estimates have been incorporated into this table. This means that the total employment figures are consistent with the LM First Release.

<sup>3</sup> Includes people born outside of the UK, and people who did not state their country of birth.

<sup>4</sup> Non-UK does not include those who did not state their country of birth.

**Table 3: Rates<sup>1</sup> of Employment by Nationality<sup>2</sup>, Jan-Mar 1997 to Oct-Dec 2008**

	Percentages, not seasonally adjusted										
	Total <sup>3</sup>	UK	Non UK <sup>4</sup>	EU14 <sup>5</sup>	EUA8 <sup>6</sup>	USA	Africa excluding South Africa	South Africa	Australia and New Zealand	India	Pakistan and Bangladesh
Jan-Mar 97	72.2	72.8	59.5	66.5	65.2	71.4	49.4	75.4	79.2	62.0	34.5
Apr-Jun 97	72.6	73.2	60.3	66.8	65.3	74.9	50.4	86.5	78.3	63.4	34.4
Jul-Sep 97	73.3	73.9	60.8	69.4	43.7	78.1	47.4	84.1	82.3	65.0	33.4
Oct-Dec 97	73.3	73.9	60.5	69.3	45.1	71.9	46.5	88.0	84.5	66.2	38.3
Jan-Mar 98	72.8	73.4	61.2	68.9	56.5	76.8	47.6	81.7	81.1	66.7	32.9
Apr-Jun 98	73.0	73.7	60.3	68.5	54.4	72.9	53.8	86.2	81.8	60.1	30.6
Jul-Sep 98	73.9	74.5	60.5	70.0	58.0	72.5	50.4	86.8	86.3	58.2	27.8
Oct-Dec 98	73.9	74.5	60.3	69.6	59.9	68.0	51.3	83.8	84.9	56.8	31.6
Jan-Mar 99	73.5	74.1	60.5	69.7	51.7	69.9	51.5	83.0	82.0	54.7	32.4
Apr-Jun 99	73.6	74.3	60.0	69.0	55.7	68.9	49.7	81.6	77.9	56.5	36.0
Jul-Sep 99	74.5	75.0	62.4	71.9	53.2	73.4	49.3	87.8	83.9	56.9	39.0
Oct-Dec 99	74.4	75.1	60.9	69.4	64.5	71.5	52.3	86.3	83.6	61.8	41.7
Jan-Mar 00	73.8	74.6	60.0	68.0	66.9	71.0	52.4	82.4	85.3	62.4	37.8
Apr-Jun 00	74.2	75.0	60.4	69.0	62.6	70.9	47.7	81.8	88.0	64.0	38.8
Jul-Sep 00	74.9	75.6	62.0	74.0	54.4	70.6	48.7	81.0	88.3	69.6	39.5
Oct-Dec 00	74.6	75.2	62.4	73.7	52.4	69.7	50.7	87.3	86.8	67.2	37.7
Jan-Mar 01	74.2	74.9	61.1	72.3	56.5	71.0	50.6	78.0	83.2	65.3	37.4
Apr-Jun 01	74.3	75.1	61.6	72.6	61.9	69.7	53.0	89.6	82.7	59.6	34.2
Jul-Sep 01	74.7	75.4	62.8	72.0	59.2	68.3	57.0	83.7	82.2	59.2	40.8
Oct-Dec 01	74.5	75.2	62.4	71.0	59.0	67.9	52.3	87.6	87.2	59.9	43.2
Jan-Mar 02	74.0	74.7	61.0	70.7	58.3	72.3	49.1	89.1	85.0	59.4	38.6
Apr-Jun 02	74.3	75.1	62.2	72.4	60.1	69.8	50.3	88.3	92.4	61.5	39.8
Jul-Sep 02	74.7	75.4	62.9	71.6	62.1	69.6	50.3	84.4	92.8	64.0	38.8
Oct-Dec 02	74.9	75.6	63.4	71.9	59.3	70.4	52.3	86.0	92.4	67.7	39.3
Jan-Mar 03	74.3	75.0	61.8	71.5	57.5	72.4	53.9	85.4	88.8	63.9	34.3
Apr-Jun 03	74.6	75.3	62.7	72.4	55.1	73.6	51.1	86.5	91.6	64.9	35.3
Jul-Sep 03	74.9	75.6	64.4	72.7	58.2	73.1	56.1	89.4	89.7	62.6	40.0
Oct-Dec 03	74.7	75.5	62.8	71.9	56.2	74.5	52.9	83.7	91.4	68.5	41.9
Jan-Mar 04	74.6	75.3	63.1	69.2	61.5	72.1	52.0	83.4	91.8	64.2	44.9
Apr-Jun 04	74.5	75.1	64.8	71.1	79.3	76.0	53.3	81.3	92.3	67.5	47.0
Jul-Sep 04	75.0	75.6	65.1	72.7	73.8	73.2	54.3	82.8	93.1	68.1	48.0
Oct-Dec 04	75.0	75.7	65.5	75.3	75.2	78.7	54.4	84.7	89.8	64.3	40.9
Jan-Mar 05	74.6	75.3	65.7	73.5	75.3	77.0	56.5	79.0	90.7	67.7	39.7
Apr-Jun 05	74.5	75.3	63.9	71.3	81.9	77.4	52.6	78.5	83.9	67.5	35.3
Jul-Sep 05	75.1	75.9	65.2	72.0	80.9	73.9	57.5	77.6	86.0	69.7	34.3
Oct-Dec 05	74.6	75.2	66.3	70.9	82.7	70.7	56.0	85.1	87.4	74.7	38.3
Jan-Mar 06	74.4	75.0	67.0	72.4	82.7	76.6	58.9	85.8	87.7	71.3	43.9
Apr-Jun 06	74.4	74.9	68.0	72.6	82.8	74.1	59.9	87.2	89.6	75.6	45.4
Jul-Sep 06	74.9	75.3	69.2	74.9	81.6	76.2	59.6	87.5	87.9	70.7	46.9
Oct-Dec 06	74.6	75.2	68.7	74.5	81.8	69.7	62.2	86.9	88.6	71.0	45.6
Jan-Mar 07	74.1	74.7	66.9	74.4	81.1	72.5	57.0	86.4	84.7	69.7	48.0
Apr-Jun 07	74.3	74.9	67.9	73.0	82.1	75.4	57.0	89.3	87.5	72.3	44.2
Jul-Sep 07	74.8	75.4	68.6	74.4	83.6	78.0	59.6	87.5	88.6	69.2	40.4
Oct-Dec 07	75.0	75.6	68.3	74.8	84.0	75.5	61.5	83.9	86.8	69.4	42.8
Jan-Mar 08	74.6	75.1	69.2	75.5	83.1	75.3	59.3	93.4	90.0	70.9	42.0
Apr-Jun 08	74.6	75.1	68.9	75.0	84.5	78.1	57.6	88.4	87.6	73.1	43.2
Jul-Sep 08	74.6	75.2	69.4	74.2	84.2	70.7	59.3	87.3	84.5	72.5	47.5
<b>Oct-Dec 08</b>	<b>74.2</b>	<b>74.8</b>	<b>69.0</b>	<b>73.9</b>	<b>81.3</b>	<b>69.0</b>	<b>60.3</b>	<b>81.7</b>	<b>86.9</b>	<b>74.2</b>	<b>47.8</b>
Change on yea	-0.7	-0.8	0.7	-0.9	-2.7	-6.5	-1.2	-2.2	0.1	4.9	5.0

Source: ONS Labour Force Survey

**Notes:**

<sup>1</sup> Defined as females aged 16 to 59 and males aged 16 to 64.

<sup>2</sup> On 21 August 2008 ONS published the 2007 mid-year population estimates for the UK. These population estimates have been incorporated into this table. This means that the total employment figures are consistent with the LM First Release.

<sup>3</sup> Includes people born outside of the UK, and those people who did not state their country of birth.

<sup>4</sup> Does not include people who did not state their country of birth.

<sup>5</sup> Austria, Belgium, Denmark, Finland, France, Germany, Greece, Holland, Italy, Luxembourg, Portugal, Republic of Ireland, Spain (including the Canary

<sup>6</sup> Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic, Slovenia.

**Table 4: LFS Quarterly Migration Table**  
**95 per cent confidence intervals for employment levels<sup>1</sup>, by Nationality<sup>2</sup>**

	Total <sup>3</sup>		UK		Non UK <sup>4</sup>	
	Level	95 per cent C.I.	Level	95 per cent C.I.	Level	95 per cent C.I.
Jan-Mar 97	26,245	±318	25,316	±312	928	±60
Apr-Jun 97	26,444	±321	25,478	±315	966	±61
Jul-Sep 97	26,707	±325	25,721	±319	986	±62
Oct-Dec 97	26,695	±325	25,689	±319	1,005	±63
Jan-Mar 98	26,546	±324	25,507	±318	1,039	±64
Apr-Jun 98	26,642	±326	25,576	±319	1,065	±65
Jul-Sep 98	26,969	±329	25,930	±323	1,036	±65
Oct-Dec 98	27,017	±329	25,954	±323	1,063	±65
Jan-Mar 99	26,909	±329	25,855	±322	1,053	±65
Apr-Jun 99	27,023	±331	26,002	±325	1,021	±64
Jul-Sep 99	27,351	±335	26,314	±329	1,036	±65
Oct-Dec 99	27,385	±336	26,323	±329	1,061	±66
Jan-Mar 00	27,239	±335	26,148	±329	1,090	±67
Apr-Jun 00	27,399	±338	26,256	±331	1,142	±69
Jul-Sep 00	27,685	±344	26,505	±337	1,179	±71
Oct-Dec 00	27,611	±346	26,388	±338	1,222	±73
Jan-Mar 01	27,505	±345	26,306	±337	1,198	±72
Apr-Jun 01	27,643	±344	26,427	±337	1,214	±72
Jul-Sep 01	27,839	±346	26,589	±338	1,249	±73
Oct-Dec 01	27,855	±345	26,591	±337	1,262	±73
Jan-Mar 02	27,675	±344	26,413	±336	1,262	±73
Apr-Jun 02	27,852	±347	26,554	±339	1,296	±75
Jul-Sep 02	28,026	±352	26,688	±344	1,337	±77
Oct-Dec 02	28,136	±355	26,759	±346	1,375	±78
Jan-Mar 03	27,970	±354	26,609	±345	1,360	±78
Apr-Jun 03	28,132	±357	26,741	±349	1,390	±79
Jul-Sep 03	28,331	±361	26,921	±352	1,410	±81
Oct-Dec 03	28,321	±363	26,920	±354	1,401	±81
Jan-Mar 04	28,331	±363	26,891	±354	1,438	±82
Apr-Jun 04	28,365	±366	26,860	±356	1,504	±84
Jul-Sep 04	28,583	±370	27,073	±360	1,507	±85
Oct-Dec 04	28,675	±369	27,065	±359	1,609	±87
Jan-Mar 05	28,641	±370	27,008	±359	1,632	±88
Apr-Jun 05	28,665	±372	27,058	±362	1,604	±88
Jul-Sep 05	28,960	±377	27,301	±366	1,658	±90
Oct-Dec 05	28,850	±378	27,121	±367	1,728	±93
Jan-Mar 06	28,869	±378	27,072	±366	1,796	±94
Apr-Jun 06	28,926	±379	27,050	±366	1,875	±96
Jul-Sep 06	29,176	±384	27,216	±371	1,958	±100
Oct-Dec 06	29,150	±384	27,139	±371	2,008	±101
Jan-Mar 07	28,973	±381	26,949	±368	2,020	±101
Apr-Jun 07	29,093	±382	26,943	±368	2,142	±104
Jul-Sep 07	29,369	±385	27,207	±371	2,151	±104
Oct-Dec 07	29,468	±387	27,253	±372	2,207	±106
Jan-Mar 08	29,410	±386	27,115	±371	2,288	±108
Apr-Jun 08	29,440	±389	27,135	±373	2,301	±109
Jul-Sep 08	29,497	±393	27,170	±377	2,320	±110
<b>Oct-Dec 08</b>	<b>29,409</b>	<b>±391</b>	<b>27,019</b>	<b>±374</b>	<b>2,382</b>	<b>±111</b>
Change on year	-59		-234		175	

**Notes:**

<sup>1</sup> Levels of employment are provided for the population aged 16 and over.

<sup>2</sup> On 21 August 2008 ONS published the 2007 mid-year population estimates for the UK. These population estimates have been incorporated into this table. This means that the total employment figures are consistent with the LM First Release.

<sup>3</sup> Includes people who are not UK nationals, and people who did not state their nationality.

<sup>4</sup> Non-UK does not include those who did not state their nationality.